



Trust Headquarters  
Lincoln County Hospital  
Greetwell Road  
Lincoln  
LN2 4AX

*To whom it may concern*

5<sup>th</sup> February 2010

Tel: 01522 573978  
Fax: 01522 573991  
Email: [ros.edwards@ulh.nhs.uk](mailto:ros.edwards@ulh.nhs.uk)

Dear Sir/Madam,

**TESTIMONIAL FOR MARILYN SMYTH**

I am the Director of Human Resources at United Lincolnshire Hospitals NHS Trust (ULHT).

The Trust recently required an independent external investigator to carry out an investigation into the conduct of a member of the ULHT Board. This was a sensitive and high profile issue; the allegation was gross misconduct and carried a potential penalty of dismissal.

Marilyn was recommended to me by Beachcroft Solicitors as she had experience of carrying out high level investigations across a number of sectors.

I would not hesitate to use Marilyn again. She is very professional and operates with the utmost integrity. She is also very keen to offer value for money and suggested a number of ways in which the Trust could save money during the investigation. Marilyn is a first class investigator and able to skilfully deal with people at all levels. She has highly developed interpersonal skills and may be challenging if the situation requires it.

If you have any specific questions which have not been addressed in this reference, please do not hesitate to contact me on tel: 01522 573978 or email: [ros.edwards@ulh.nhs.uk](mailto:ros.edwards@ulh.nhs.uk)

Yours faithfully

**Ros Edwards**  
Director of Human Resources

Chairman: Paul Richardson

Acting Chief Executive: Bernard Chalk