



20 May 2013

**Headteacher** Annie Gammon

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To whom it may concern,

Marilyn was recommended to us by an HR employee to carry out an investigation linked to a grievance. Since that first instance I have employed Marilyn for support on two other occasions.

Marilyn is extremely professional, knowledgeable, thorough and responsive. She has always been very clear about what is being investigated, what she needs and how long it will take her. She has always grasped what the situation is quickly and been able to organise a schedule which carries out meetings and report writing effectively and quickly. Her reports are well written and fair and backed up by a very strong understanding of HR policy and principles. Her work has been particularly useful to us when SLT colleagues are either very busy or unable to be involved as investigating officers.

I am really impressed by Marilyn's work on HR cases and recommend her to you without hesitation.

Annie Gammon  
**Headteacher**