

To Whom It May Concern:

Reference for Marilyn Smyth

Marilyn Smyth was recommended to ATL in 2011 and subsequently took on the responsibility of investigating some very serious allegations.

The case covered an extremely complex set of circumstances and Marilyn's investigation was undertaken and completed over a period of 3 months.

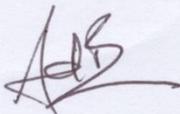
ATL has been extremely pleased with the way in which Marilyn carried out this investigation. She has demonstrated a very inquiring and incisive mind, clarity of thinking, good communication skills, excellent analytical ability and great integrity.

Due to the very sensitive nature of the allegations it was important that Marilyn handled the investigation with the utmost sensitivity and confidentiality. We are satisfied that not only did she protect the confidentiality and reputation of both the individuals and ATL, she also approached her dealings with witnesses with considerable diplomacy and tact. This was substantiated by a number of the interviewees who personally thanked her for the way in which she handled their meetings.

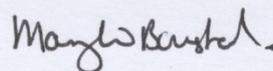
Marilyn ensured that she fully understood the brief for her investigation at the outset and went on to produce an extensive and extremely thorough and well-documented report.

Working with Marilyn instilled ATL with confidence and we would have no hesitation in recommending her services to you.

Yours sincerely



Andy Brown
National President 2011



Mary Bousted
General Secretary