

Testimonial

I have had the privilege of working with *Making a Difference* for over five years, and their professionalism and responsiveness have been outstanding throughout. Investigation reports are consistently clear, well-structured, and demonstrate a deep understanding of both the public sector and education.

Marilyn Smyth, Thelma Snow, and Jo Winter continue to deliver high-quality, impartial reports that support a fair and robust employee relations process.

Athena Davies
Assistant Director of HR
Orchard Hill College & Academy Trust