



To whom it may concern:

Since the Osborne Co-operative Academy Trust was established in 2011, Marilyn Smyth has carried out three complex independent investigations for us, each with a different focus.

Her working practices are thoroughly professional, Marilyn is very well organised and efficient and her approach is always balanced. Her knowledge of employment legislation and safeguarding is very current and her advice is always sage and presented in the best interests of children. Marilyn's reports are comprehensive, providing detailed analysis and recommendations for action. Her insight and understanding of HR, finance and governance is powerful.

I wholeheartedly recommend Marilyn Smyth and Making a Difference."

Yours faithfully

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